954-816-6003; carriegoldstein@me.com www.linkedin.com/in/carriegoldstein

Ogilvy Health 2022-2023

Senior Vice-President and Corporate Communications Lead

- Built inaugural role in corporate communications; developed capabilities for practice
- Led Immunology communications for Fortune 500 biopharmaceutical client, including disease awareness, product milestones, franchise narrative, internal communications and executive thought leadership

Managed <u>MS in Harmony</u> campaign with celebrity dancer Courtney Platt and the American Music Therapy Association, including securing traditional and social media and community engagement

Counseled client through multiple stakeholder transitions, including developing programs to address changes in business objectives

Provided client with robust recommendations on most effective opportunities to engage stakeholders through internal and external channels

- Partnered with biotech client to drive comprehensive media campaign around product milestones
- Managed account teams to optimize strengths and learning opportunities for client satisfaction and growth

Emergent BioSolutions 2020-2021

Vice President, Enterprise and Employee Communications

- Led team responsible for global corporate communications annual plan
- Managed change management and crisis communications, including C-Suite transitions, policy changes and corporate reorganization
- Designed first-ever employer value proposition and internal engagement strategy
- Member of working team to ensure company culture resonated and applied to all employees
 - Co-developed with HR, structure and launch of first employee resource groups for Diversity, Equity and Inclusion
 - Launched employee-driven Innovation Challenge
 - Worked on retention plan for manufacturing site employees impacted by crisis
- Partnered with IT to design foundational structure of revised Intranet
 - Designed new modified channels for non-HQ employees (i.e. Sales, Manufacturing)
 - Coordinated editorial and educational needs of all Functions and Business Units to ensure consistent and creative content drove employee engagement and adoption
 - Partnered with IT and Corporate Security on a cybersecurity awareness campaign for employees

Cheer Partners, an employee experience agency

2018-2020

Managing Director and Team Leader, Employee Communications, and Inclusion

- Counseled executives on best approach to increase their industry visibility
- Built employee engagement programs to reach clients' employee population needs

Structured inaugural intranet and internal communications pivot for 10-year-old technology company by conducting employee needs assessment, content archetypes and launch adoption plan Supported leaders in new roles including organizational design, introductory roadshows, defining culture

Facilitated support of new leader in revitalizing organizational communication channels, including an Intranet page that provided a strong onboarding for new employees, a suite of resources for efficiency and consistency within the department and consistent communications from key leaders to ensure employees remained informed

• As part of Leadership Team, defined Cheer Partners' employee experience, including programs for mentorship, career pathing, learning and development

Pfizer 2010-2018

Director, Communications

- Led insights-driven global communications strategy to support business objectives in Pain, Rare Disease, and Generic portfolios, with iconic bands such as Lyrica™, Celebrex™, and Viagra™
- Advanced creative storytelling of each platform with narrative deployed through all channels and executives
- Partnered with HR and Leadership to deploy initiatives that drove organizational culture
 - Created educational campaign with early adopters, guidance on best practices for usage and editorial calendar to test/learn on new content
- Drove market-shaping, data, clinical, regulatory and product milestone campaigns, including:

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Discuss Pain Now juxtaposition survey became cornerstone campaign in partnership with American Chronic Pain Association; results published in medical journal and patient materials

Supported fibromyalgia community when national advocacy organization went defunct

Launched fifth indication for Lyrica™ in pain for spinal cord injury; celebrity patient spokesperson initiated new arm of The Christopher and Dana Reeve Foundation

Increased Rare Disease social media footprint three-fold on corporate channels

Managed issues, change management, financial reports and business development communications

Pfizer Global Innovative Pharma, Deputy Lead, Digital Marketing Center of Excellence

- Built Pfizer's first unbranded Facebook page for patients with fibromyalgia (Fibrocenter)
 Identified best practices and solutions to address industry's barriers-to-entry in social media
 Launched as part of comprehensive campaign Functioning with Fibro– in partnership with the National
 Fibromyalgia Association, Chronic Pain Association and American Association of Nurse Practitioners
 In first year, doubled engagement through content, influencer and analytics strategy; reached audience of 29M
 Increased patient advocacy and influencer relationships by more than 60 percent
- Highlighted as best practice; invited to working group to develop enterprise-wide social media protocols

Pfizer Secondment: Corporate Reputation

- Managed enterprise-wide roll-out of annual Return on Reputation analysis
- Developed SWOTs and strategies to maintain/improve corporate reputation drivers for business units

Impact Image, Inc., President; boutique PR agency for healthcare clients

2003-2010

Led multi-faceted communications campaigns including:

National launches of Voices Of anthology book series, including Alzheimer's, Lung Cancer, Breast Cancer, Alcoholism, Autism, Caregiving, Multiple Sclerosis and Bipolar Disorder (LaChance Publishing)

Market development, data and regulatory milestones for alli™, first FDA approved, OTC weight loss medicine (GSK)

In The Know: What No One Tells Your About Fertility with Conceive magazine multi-year, omnichannel campaign to reach specialty healthcare providers and patient communities (EMD Serono)

- Developed integrated communications for stakeholders including C-suite, providers, patients and advocates
- · Managed business operations include website development, social media strategy, project management

Earlier Career Experience

1997-2003

Ruder Finn, Edelman, The Leukemia and Lymphoma Society

Therapeutic Area Expertise

Alzheimer's Disease, Autoimmune/Inflammatory Diseases, Cardiometabolic, Dermatology, Diabetes, Endocrine Disorders, Fertility, Fibromyalgia, Gene Therapy, Generics, Hematology, Mental Health, Men's Health, Multiple Sclerosis, Oncology, Pain, Pediatrics, Public Health Threats, Rare Diseases, Vaccines, Women's Health

Professional Accolades and Industry Engagement

- Campaigns have been honored with more than 25 industry awards
- Accreditation in Public Relations, PRSA
- PROSCI-certified in Change Management
- Featured panelist and editorial contributor at industry events and publications

Education

- University of Maryland, University Honors Program
 - Bachelor of Arts Degree, Behavioral and Social Sciences
 - Certificate of Degree, Women's Studies